

GOVERNMENT OF TELANGANA
ABSTRACT

The Contract Labour (Regulation and Abolition) Act, 1970 – M/s. Keolis Hyderabad Mass Rapid Transit System Private Limited, Hyderabad – Exemption from clause (viii) of Form and Terms and conditions of license notified under Rule 25 of Telangana Contract Labour Rules 1971 to permit women employees in night shifts to attend the works – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 628

Dated: 11-12-2018
Read the following:

1. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.J2/165/2018, Dated: 07.02.2018.
2. Representation of the Chief Human Resources Officer, M/s. Keolis Hyderabad Mass Rapid Transit System Private Limited, Hyderabad, Dated: 18.05.2018 and 06.11.2018.
3. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H2/165/2018, Dated: 16.11.2018.

In the circumstances reported by the Commissioner of Labour, Telangana, Hyderabad in the letters 1st and 3rd read above, Government after careful examination of the matter hereby grants exemption to the Contractor, M/s Keolis Hyderabad Mass Rapid Transit System Private Limited, Hyderabad of L&T Metro Rail Hyderabad Limited from clause (viii) of Form and Terms and Conditions of license notified under Rule 25 of Telangana Contract Labour Rules 1971, to permit women employees in night shifts to attend the works subject to certain conditions.

2. Accordingly, the following notification will be published in the Extraordinary issue of the Telangana State Gazette Dated: 11.12.2018:

NOTIFICATION

In exercise of the powers conferred under Section 31 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act No.37 of 1970), Government of Telangana hereby grants exemption to M/s Keolis Hyderabad Mass Rapid Transit System Private Limited, Hyderabad contractor of L&T Metro Rail Hyderabad Limited (herein after indicated as contractor) from clause (viii) of Form and Terms and Conditions of license notified under Rule 25 of Telangana Contract Labour Rules 1971, to permit women employees in night shifts to attend the works i.e., "Operations and regular, corrective and preventive maintenance activities and maintenance activities relating to integrated railway systems for Rolling stock (train coaches), Railway Tracks, Shutting of Trains, Signaling and Communications Systems, Automatic Fare Collection Systems, Overhead electrical equipment, power supply & SCADA system, Building Maintenance Systems, Inspection and failure rectifications, fire safety system during non-revenue hours i.e. from 23:00 hrs to 06:00 hrs for a period of two (2) years with effect from the date of issue of this gazette notification subject to the following conditions for protection of the women employees:

- (i) The Contractor is permitted to engage women employees during night shifts subject to providing adequate security during the working hours and also to provide to and fro transport facilities from their respective residence to workplace between 9:00 PM to 7:00 AM and vice versa.
- (ii) The Contractor shall obtain bio-data of each driver and conduct pre employment training of the antecedents of all drivers employed by the establishment or through out-sourcing agency. The details of driving license, photographs, address, telephone number/mobile number of drivers shall be maintained by the company.

Contd.....2

:: 2 ::

- (iii) Safety and Welfare measures shall be taken up as per rules at work place.
- (iv) The telephone number and address of women employee shall not be disclosed to un-authorized persons.
- (v) Careful selection of routes shall be made in such a way that no women employee shall be picked up first and dropped last.

If the above conditions are violated, the exemption orders issued to the Contractor shall be revoked by the Government at any time without prior notice.

The conditions stipulated above shall not be detrimental to the employees working in the said establishment even if the exemption is given.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing and Stationery, Telangana, Hyderabad

The Commissioner of Labour, Telangana, Hyderabad

Copy to:

The Chief Human Resources Officer, M/s. Keolis Hyderabad Mass Rapid
Transit System Private Limited,
Registered Office: Hyderabad Metro Rail Administrative Building,
Uppal Main Road, Hyderabad-500 039.

SC

// FORWARDED :: BY ORDER //

SECTION OFFICER